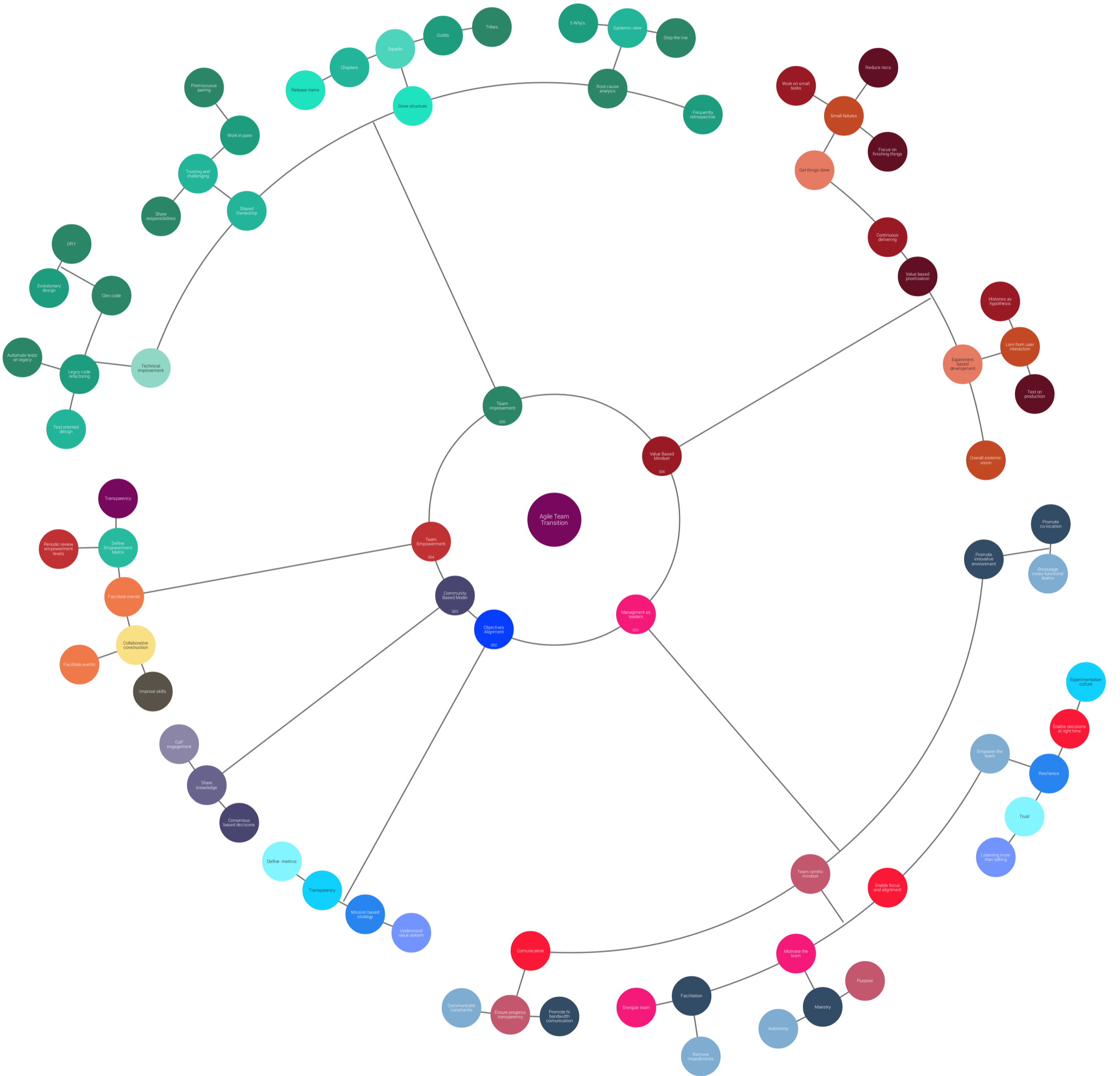


Agile Team Transition



001 Management as leaders

- Build the environment to team development
- Empower the team
- Facilitate the value delivering process
- Encourage productive partnership building
- Alignment with corporation objectives

002 Objectives Alignment

- Boost the effort results
- Collective building
- Productive focus

003 Community Based Model

- Vicarious learning - standing on giant shoulders
- Better decisions
- Benefit from cognitive diversity
- More engagement

004 Team Empowerment

- Decisions at the right time and place
- Sharing property and responsibilities
- Self organization and selection
- Continuous improvement

005 Team improvement

- Product quality continuous improvement
- Minimize the evolution cost
- Eliminate silos
- Collaboration improvement
- Learning sharing
- Eliminate regression
- Sustainable continuous delivery process
- Eliminate bottlenecks
- Minimize queues
- Reduce waiting times

006 Value Based Mindset

- Eliminate wastes at production process
- Growing the throughput
- Delivery value, not just increments (efficacy)
- Anticipate hypothesis validation
- Speedup the learning cycle maximizing the success rate